

No.01/84/2022-1CC-II
HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(COMMON CADRE-II BRANCH)

Dated Chandigarh, the 15.12.2025

✓ To

All the Administrative Secretaries to Government of Haryana.

Subject: The Haryana Group-C Drivers (Recruitment & Conditions of Service) Rules, 2025.

Sir/Madam

I am directed to refer to the subject cited above and to say that the State Government has intending to frame a Common Service rules pertaining to Group-C Drivers. Accordingly, the Human Resources Department has prepared the draft of Bill herein called as "The Haryana Group-C Drivers (Recruitment & Conditions of Service) Rules". However, before finalization of ibid Rules, the HRD needs to have a view of Departments.

A copy of aforesaid draft rules is enclosed herewith with the request to convey your Suggestions/Observation (if any) by **31.12.2025**.

Yours faithfully,



Superintendent, Common Cadre-II,
for Commissioner & Secretary to Government Haryana.
Human Resources Department.



Notification

The

No. G.S.R. -In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules to regulate the appointment and other conditions of service of the persons to be appointed as Drivers in the State, namely:-

Short title and commencement	1. [1] These rules may be called the Haryana Group C Drivers [Recruitment and Conditions of Service] Rules, 2025.
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[2] They shall come into force from the date of their publication in the official Gazette.

Definitions 2. In these rules, unless the context otherwise requires,-

[a] “Departmental service rules” means the service rules regulating the appointment and conditions of service of persons appointed as drivers under the proviso to article 309 of the Constitution of India;

[b] “driver” shall include driver simpliciter, all other nomenclature of posts ending with the term ‘driver’ preceded by one or more nouns/adjectives preceding the word ‘driver’ e.g. jeep, truck, car, tractor, staff car, road roller, heavy duty truck etc. and all nomenclature of posts not specifically ending with the word driver, but with term like ‘operator’ preceded by one or more nouns/ adjectives like shovel, excavator, dozer, motor grader etc. If the academic qualifications in the relevant departmental service rules of the concerned department provide for a heavy driving licence;

[c] “Government” means the Government of the State of Haryana in the administrative department;

[d] Recruiting Agency means the Haryana Staff Selection Commission.

[e] “Schedule” means the Schedule appended to these rules.

Age 3. No person who is less than eighteen years or more than forty-two years of age shall be appointed to the post of driver by direct recruitment:

Provided that in the case of candidates belonging to Scheduled Castes, Backward classes. Ex-Servicemen and persons with Disability categories, the upper age limit shall be such, as may be fixed by the Government from time to time.

Qualifications	4.	No person shall be appointed to the post of driver in any department of the state, unless he is in possession of qualifications and experience as specified in column 3 of the First Schedule in the case of direct Recruitment and those specified in column 4 of the aforesaid schedule in the case of persons appointed other than by direct recruitment.
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Selection Criteria 5. The Criteria for selection for the post of Driver shall be such as specified in the Second Schedule.

Reservation 6. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-Servicemen, persons with disability or any other class or Category of persons in accordance with the orders issued by the Government, from time to time.

Overriding effect 7. Notwithstanding anything contained in any departmental service rules framed under the proviso to article 309 of the Constitution of India for

Power to remove 8.
difficulties

the posts of Driver, these rules shall prevail and regulate the Recruitment and conditions of service of persons to be appointed as Driver in the departments of the state.

If any difficulty arises in giving effect to the provision of these rules, the difficulties Government may, by order published in the official Gazette, make such provisions not inconsistent with the provisions of these rules, as appear to it to be necessary or expedient for removing the difficulty:

Provided that no such order shall be made after the expiry of three years from the commencement of these rules.

First Schedule
(See rule 4)

Serial No.	Name of Post	Academic qualification and experience, if any for direct recruitment	Academic qualification and experience for appointment other than direct recruitment
1	2	3	4
1	Driver	(i) 10+2 or its equivalent. (ii) Should have a valid driving licence for light transport vehicle or heavy transport vehicle as the case may be. Licence should be at least three years old. (iii) Should have passed the driving test.	by transfer or deputation (i) 10+2 or its equivalent. (ii) Should have a valid driving licence for light transport vehicle or heavy transport vehicle as the case may be. Licence should be at least three years old. (iii) Should have passed the driving test.

Note.- Hindi or Sanskrit as one of the subjects in Matric Standard; or Hindi as one of the subjects in higher standard is compulsory for all irrespective of mode of appointment.

SECOND SCHEDULE

[see rule 5]

CRITERIA FOR SELECTION

- [1]. The scheme of marks in respect of selection to the post of Driver shall comprise of total 100 marks as detailed below as well as a skill test to be conducted by recruiting agency.
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| [i] Written Exam | 100 marks |
| [ii] Skill test of driving for light/heavy vehicle | As prescribed in service rules of the concerned department. |
- [2] The 100 marks for written exam shall be divided into two parts comprising,-
- [a] 75% weightage for General Awareness, Reasoning, Maths, Science, Computer, English, Hindi and concerned or relevant subject, as applicable;
 - [b] 25% weightage for History, Current Affairs, Literature, Geography, Civics, Environment, Culture etc of Haryana.

Chief Secretary to Government, Haryana.