



मानव संसाधन विभाग-II
Human Resources Division-II
मुख्य कार्यालय, द्वार सं.10
(पूर्वी द्वार), जवाहरलाल नेहरू स्टेडियम
लोधी रोड, नई दिल्ली – 110003
Head Office, Gate -10 (East Gate),
Jawaharlal Nehru Stadium, Lodhi Road, New Delhi-110003

NOTIFICATION (DRAFT)

SPORTS AUTHORITY OF INDIA INVITES APPLICATIONS FOR THE POST OF ASSISTANT COACHES IN VARIOUS SPORTS DISCIPLINES ON A REGULAR BASIS

SAI is an autonomous organization under the Ministry of Youth Affairs & Sports (MYAS) registered under the Societies Registration Act, 1860, with the mandate of development and promotion of Sports in the country. SAI's main objective today is to achieve excellence in Sports and train & prepare sportspersons to participate in International Competitions. It has International Standard Sports Infrastructure spread across the country along with trained coaches to achieve its objectives.

In pursuit of strengthening its human resource base in coaching and athlete support, SAI has initiated the process of direct recruitment of Assistant Coaches on regular basis across a wide range of sporting disciplines.

2. VACANCIES: -

Sports Authority of India (SAI), invites applications from ELIGIBLE CITIZENS OF INDIA for filling up 323 vacancies with (Unreserved-187, SC-32, ST-09 & OBC-73, EWS- 22) of Assistant Coaches in Level 6 -Rs.35400-112400/- Pay Band- II (Rs. 9300-34800/-+Grade Pay Rs.4200/-) to be posted at its various Regional Centres/National Centres of Excellences/Training Centres spread all over India.

SPORTS DISCIPLINE WISE VACANCIES FOR THE POST OF ASSISTANT COACHES								
S. No.	Sports Discipline	Total	UR	OBC	SC	ST	EWS	TOTAL
1	Swimming	26	13	7	3	1	2	26
2	Athletics	28	13	7	4	2	2	28
3	Cycling	12	7	3	1	0	1	12
4	Gymnastics	12	7	3	1	0	1	12
5	Wrestling	22	11	5	3	1	2	22
6	Canoeing	7	5	1	1	0	0	7
7	Judo	6	5	1	0	0	0	6
8	Rowing	11	7	2	1	0	1	11
9	Shooting	28	13	7	4	2	2	28
10	Boxing	19	10	5	2	1	1	19

11	Fencing	11	7	2	1	0	1	11
12	Weightlifting	10	6	2	1	0	1	10
13	Taekwondo	11	7	2	1	0	1	11
14	Archery	12	7	3	1	0	1	12
15	Table Tennis	14	8	3	1	1	1	14
16	Badminton	16	8	4	2	1	1	16
17	Tennis	8	5	2	1	0	0	8
18	Basketball	12	7	3	1	0	1	12
19	Volleyball	10	6	2	1	0	1	10
20	Field Hockey	13	8	3	1	0	1	13
21	Football	12	7	3	1	0	1	12
22	Handball	6	5	1	0	0	0	6
23	Kabaddi	6	5	1	0	0	0	6
24	Kho-Kho	2	2	0	0	0	0	2
25	Sepak Takraw	3	3	0	0	0	0	3
26	Wushu	6	5	1	0	0	0	6
	TOTAL	323	187	73	32	9	22	323*

Total Vacancies: 323*; * (33% horizontal reservation for women shall be applicable). The number of vacancies is provisional and may vary as per the requirement of SAI.

Note- It is clarified that neither the initial place of posting nor any subsequent place of posting shall, under any circumstances whatsoever, vest any right against transfer and SAI alone shall have the final say in this.

3. ELIGIBILITY CRITERIA: -

The candidate should possess the following qualifications for on-line registration of application:

Upper Age Limit (not exceeding)	30 Years as on opening date of submission of application form i.e. <Date>
Essential Educational Qualification/ Professional Qualification	(a) Diploma or equivalent (as Annexure) in coaching from SAI NS-NIS, Patiala or from any other recognized Indian / Foreign University. OR (b) Participation in Olympics/Paralympics/Asian Games/World Championship with Certificate Course in Coaching. OR (c) Dronacharya Awardee

4. RELAXATION IN AGE LIMIT: -

Standard Age Relaxations (as per DoPT Guidelines)

I. In alignment with DoPT O.M. No. 15012/2/2010-Estt.(D) dated 27.03.2012 and subsequent instructions:

- i. **Scheduled Castes / Scheduled Tribes (SC/ST):** 5 years.
- ii. **Other Backward Classes (OBC – Non-Creamy Layer):** 3 years.
- iii. **Ex-Servicemen and Departmental Candidates:** As per prevailing Government of India norms.

II. Age Relaxation for Contractual Employees of SAI-

In recognition of their continuous service and contribution to flagship initiatives such as **Khelo India, TOPS, and ANSF**, contractual employees of SAI shall be entitled to **age relaxation equivalent to the duration of service** in SAI, subject to the following conditions:

- i. **Eligibility:** Minimum **one year of continuous contractual service** in SAI in the relevant field is mandatory to claim relaxation.
- ii. **Verification:** Proof of continuous service to be issued by the **competent authority in SAI**.

III. Cumulative Relaxation with Cap-

- i. Where a candidate qualifies for **multiple relaxations** (e.g., SC + Contractual), relaxations will be **added cumulatively**.
- ii. **Example:** An SC candidate (5 years) and has 3 years contractual service in SAI (3 years) will be entitled to **8 years relaxation**.

The detailed age relaxation applicable for applicants are as under-

(a)

- (i) Up-to a maximum of 05 years in case of departmental candidates.

NOTE: *Definition of Departmental candidates: Departmental Candidate should be restricted to regular employees of the Sports Authority of India only. Employees of State Governments, PSUs, and other Autonomous Bodies should be treated as external candidates unless specific provision is made for Central Government civilian employees as per DoPT rules.*

- (ii) Personnel/ Candidates who are not regular employees of SAI, but have been engaged on Contract basis would be provided age relaxation for the entire period of their engagement on Contract basis in SAI i.e., such person(s) shall be allowed to deduct the period of such service from his/her actual age and if the resultant age does not exceed the maximum age limit prescribed for the post, he/she shall be deemed to satisfy the condition regarding age limit. They will have to meet the other qualifying conditions of education etc.
- (b) Up-to a maximum of 05 years in the case of SC/ ST candidates.
 - (c) Up-to a maximum of 03 years in the case of OBC candidates.
 - (d) In case of ex-servicemen, they shall be permitted to deduct the period of actual military service rendered by them from their actual age. If, after deduction, the resultant age exceeds the prescribed upper age limit for the post by not more than

three years, they shall be deemed to satisfy the condition regarding the upper age limit.

- (e) Up-to a maximum of 05 years for employees working in Government Organizations.
- (f) Up-to a maximum of 10 years in the case of SC/ST candidates serving as Govt. employees in accordance with the Govt. of India instructions. An applicant claiming age relaxation under this para should produce a certificate from his/her employer to the effect that he/she is a Govt. servant as on the date of advertisement.

4.1. Candidates belonging to the Scheduled Castes and the Scheduled Tribes and the Other Backward Classes who are also covered under any other clauses of para 4.0 above, viz., those coming under the category of Ex-servicemen, will be eligible for grant of cumulative age-relaxation under both the categories.

The term ex-servicemen will apply to the persons who are defined as ex-servicemen in the Ex-servicemen (Re-employment in Civil Services and Posts) Rules, 1979, as amended from time to time.

4.2. The age concession will not be admissible to Ex-Servicemen and Commissioned Officers including ECOs/SSCOs who are released on own request.

4.3. The date of birth accepted by the SAI is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University, which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. These certificates are required to be submitted at the time of applying. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, service records and the like will be accepted for this purpose.

The expression Matriculation/Secondary Examination Certificate in this part of the instruction includes the alternative certificates mentioned above.

4.4. Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate or an equivalent certificate as on the date of submission of applications will be accepted and no subsequent request for its change will be considered or granted.

4.5. The candidate should exercise due care and caution while entering their Date of Birth. If, at any subsequent stage of the recruitment process or thereafter, any variation or discrepancy is found between the Date of Birth entered by the candidate and that recorded in the Matriculation/Secondary Examination Certificate or an equivalent recognized certificate, the candidature shall be liable for cancellation. However, bona fide clerical or typographical errors that do not affect a candidate's core eligibility, merit position, or reservation status may be permitted to be rectified at the stage of document verification.

5. DETAILS OF THE POST & EMOLUMENTS, ETC.-

- 5.1. The post of Assistant Coach is the entry level in Group 'B' post in the Cadre of Coaches.
- 5.2. Assistant Coach are eligible for promotion to the next Grade in Group-A, i.e. Coach, Sr. Coach, Chief Coach and then to High Performance Coach as per the provisions of prevailing Recruitment Rules of SAI.
- 5.3. The vacancies shall be filled- up as per the vacancy position indicated above.
- 5.4. The selected candidates are liable to be posted anywhere in India and their seniority will be maintained on all India basis.
- 5.5. SAI reserves the right to post any candidate anywhere in India. The decision of SAI in this regard shall be final and binding upon the candidates. Therefore, only the candidates willing to work anywhere in India, need to apply.
- 5.6. Allowances and other benefits: The candidates recruited shall be entitled for Dearness Allowance, House Rent Allowance, Transport Allowance, Leave, Medical Benefits, etc., as per Central Government Rules.
- 5.7. Sports Kit - The Coach shall be entitled for Sports Kit as per rules.

6. PLAN OF EXAMINATION-

- 6.1. The recruitment methodology is structured into a two-stage process: a Computer based online written test, called Computer Based Test (CBT) and a Coaching Ability Test (CAT).
- 6.2. The final composite weightage in the recruitment methodology shall be 60% for the Coaching Ability Test and 40% for the Computer based online written test.
- 6.3. The candidates who fulfil the eligibility criteria shall be called for an online written examination called the Computer Based Test (CBT).
- 6.4. The candidates appearing in the written examination i.e CBT shall be shortlisted for the Coaching Ability Test (CAT) in the ratio of 1:3 i.e. the number of candidates to be shortlisted for the coaching ability test will be 3 times the number of vacancies in each sport and in each category.
- 6.5. The selection will be made on the basis of merit list prepared by the Selection Committee based on the written Computer Based Test (CBT) and Coaching Ability Test (CAT).

7. Written Examination (CBT):

- 7.1. The Computer Based Test (CBT) is designed to assess the candidate's sports-specific knowledge, understanding of sports sciences and familiarity with general awareness, reasoning and aptitude, which are essential competencies for the post of Assistant Coach.
- 7.2. The written test (CBT) shall be for two (02) hours with a total of 100 multiple choice questions (MCQs). There shall be negative marking of one-fourth of the marks assigned to a question for each incorrect answer.
- 7.3. The written test shall include the following broad topics-

1.	Sports-specific knowledge	65 marks
2.	Sports Science	25 marks
3.	General Awareness, Reasoning, Aptitude	10 marks
	Total	100 marks

- 7.4. The detailed syllabus for Written Exam is as mentioned in Annexure-1.
- 7.5. The final date and venue for the CBT shall be informed to the candidates at a later stage.
- 7.6. SAI reserves the right to change/amend the examination scheme, if so required, any time before the examination.
- 7.7. There is no provision of re-evaluation/re-checking of Answer Sheets/Answer Scripts in respect of the examinations conducted by SAI. No correspondence in this regard shall be entertained.
- 7.8. The SAI reserves the right to cancel/withdraw/delete any question/questions from the Question Paper and the marks scored shall be prorated out of the maximum marks.

8. Coaching Ability Test:

- 8.1. The Coaching Ability Test shall have 60 % weightage in the final merit list.
- 8.2. The Coaching Ability Test is designed to measure a candidate's capacity to apply foundational coaching knowledge in a way that builds a positive, effective, and transformative coaching relationship.
- 8.3. The candidates appearing in the Computer Based Test (CBT) will be shortlisted for the coaching ability test in the ratio of 1:3 i.e. the number of candidates to be shortlisted for the coaching ability test should be 3 times the number of vacancies in each sport and in each category.
- 8.4. The Coaching Ability Test shall have 40 assessment parameters the details of which are as mentioned in Annexure 2.
- 8.5. The final dates and test centres to be allotted for the Coaching Ability Test shall be communicated to the shortlisted candidates subsequently.
- 8.6. Candidates must secure the minimum qualifying marks/standards, if any, as prescribed by SAI in the Coaching Ability Test. Failure to do so shall result in disqualification, irrespective of performance in the CBT. (If any minimum mark is applicable)
- 8.7. No request for re-evaluation, re-assessment, or review of marks awarded in the Coaching Ability Test shall be entertained under any circumstances.
- 8.8. Candidates who fail to appear for the Coaching Ability Test on the scheduled date, time, and venue shall be treated as disqualified and no further opportunity shall be provided.
- 8.9. SAI reserves the right to reschedule, modify, change the test centre, or cancel the Coaching Ability Test, in part or in full, due to administrative exigencies or unforeseen circumstances.

9. GUIDELINES FOR FILLING ONLINE APPLICATION:

Eligible applicants/candidate are required to apply through 'online application Format' available on SAI's website link in www.sportsauthorityofindia.nic.in ,

<website link>

No application through other mode will be accepted. Candidates are not required to send any hard copy or supporting documents to SAI at the application stage.

9.1 Before registering/submitting applications on the website the candidates should possess the following:

a) Valid E-mail ID: The e-mail ID entered in the online application form should remain active until the recruitment process is completed. No request for change in the e-mail ID shall be entertained once it has been registered.

b) While applying online candidate should keep the scanned copy of their passport size color photograph and their signature in digital format for uploading with the online application. The files must be in jpg or jpeg file/format only, with photograph not exceeding 80kb and signature not exceeding 30kb .

9.2. The candidate can access the online application form at our website. **The link for online registration would be open from (.....) hours on (date.....) to (.....) hours on (....date)**

9.3. After applying online, candidate is required to download the registration slip generated by the System with unique registration number and password, which may be retained for future reference.

9.4 Following documents are compulsory to be uploaded with the application:-

(a) Certificate for the proof of age

(b) Any valid ID proof issued by the Government of India

(c) Certificates to support the essential qualification

(d) Certificates of SC/ST/OBC/Ex-serviceman/EWS/meritorious sports person, etc. issued by Competent Authority for availing relaxation.

(e) Certificates showing the period of contract with SAI issued by Incharge, SAI Scheme.

10. APPLICATION FEES

10.1. Application Fee Payable (Non-Refundable) for the post is to be deposited by the candidates only through online mode- NEFT/RTGS/Net Banking/ UPI, etc as per the applicable fees structure-

S.No.	Category	Application fee (excluding bank charges & Service Tax)
1.	Candidates belonging to Unreserved, EWS and OBC category.	<input type="checkbox"/> 2500/- Only (<input type="checkbox"/> Two thousand five hundred only)

2.	SC/ST/Ex-servicemen	<input type="checkbox"/> 2000/- Only (<input type="checkbox"/> Two thousand only)
3.	Women Candidates	<input type="checkbox"/> 2000/- Only (<input type="checkbox"/> Two thousand only)

10.2. Fees once paid will not be refunded under any circumstances.

11. GENERAL INSTRUCTIONS

11.1. Only Indian Nationals can apply for the above posts.

11.2. The online test will be held at the Delhi, Lucknow, Chandigarh, Bhopal, Gandhinagar, Mumbai, Kolkata, Bhubaneswar, Hyderabad, Bengaluru, Thiruvananthapuram, Guwahati and Imphal. The number of centres can be reduced or increased, depending upon the number of candidates.

11.3. Candidates belonging to SC/ST/OBC will have to produce the original caste certificate from the competent authority, along with attested copy of the same, at the time of physical verification of documents failing which his candidature shall be cancelled and he will not be admitted for further selection process.

11.4. OBC Candidates availing reservation will have to produce latest OBC CERTIFICATE with "NON-CREAMY LAYER STATUS" in the prescribed format by the Government of India for Government services at the time of physical verification of the documents.

11.5. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.

11.6. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income & assets for the Financial Year (FY) 2025-2026 and the certificate issued anytime during this Financial Year of recruitment shall be treated as valid, but not later than the closing date of the Online Application Form for this recruitment.

11.7. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2025-2026 and the certificate issued anytime during this Financial Year of recruitment shall be treated as valid, but not later than the closing date of the Online Application Form for this recruitment.

11.8. Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/EWS/Ex-servicemen must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the Rules/Notice. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/Notice for such benefits by the closing date of the online application.

11.9. Only those candidates who are fulfilling the eligibility criteria will be allowed to

appear in the online test. The candidates shall appear for the Computer Based Test (CBT)/Coaching Ability Test for the above posts at their own expenses.

- 11.10. The qualification must be obtained from Govt. Recognized institutions/Universities.
- 11.11. Canvassing in any manner and bringing outside influence shall make the candidature liable for rejection.
- 11.12. The authority reserves the right to restrict the number of candidates to be called for test and change of exam centre on the basis of any other norms decided by the Authority at a later date.
- 11.13. The decision of the selection committee is not liable for challenge and same shall stand final and binding on each candidate.
- 11.14. Before applying for the post, the candidate should ensure that he fulfills the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information shall result in disqualification and SAI will not be responsible for any consequence of furnishing of such wrong/false information.
- 11.15. The eligibility of new applicants with respect to age, experience etc. will be determined as on the date of advertisement. For Educational qualification, candidates whose result for final year examination is awaited are also allowed to appear in the written examination subject to the condition that they will have to produce the final results before appearing in the further selection process.
- 11.16. Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce No Objection Certificate (NOC) at the time of verification of documents from their employer. In case, the candidate fails to produce the NOC, his candidature will not be considered.
- 11.17. Mere fulfilling of the minimum qualifications and experience will not vest any right on candidates for being called for online exam. No interim correspondence will be entertained.
- 11.18. Selected candidates are liable to be posted anywhere in India.
- 11.19. Candidature is liable to be cancelled at any stage of recruitment process or after recruitment or joining if any information provided by the candidates is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 11.20. Decision of SAI in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents is to be produced for the purpose of the conduct of selection and any other matter relating to recruitment will be final and binding on the candidate. SAI reserves the right to fix the standard and specifications for screening and calling the number of candidates for online exam and/or CAT, etc.
- 11.21. SAI reserves the right to modify, alter, restrict, enlarge, cancel, or discontinue the recruitment process, without assigning any reason or issuing further notice. No appeal shall lie against such decision.
- 11.22. Appointment shall be subject to the candidate being found medically fit as per the standards prescribed by SAI.

- 11.23. Inclusion of a candidate's name in the merit list does not confer any right to appointment unless a formal offer of appointment is issued by SAI.
- 11.24. Candidates from Government organisations applying for the post are required to intimate their parent department/office immediately upon submission of the online application, in accordance with the consolidated instructions issued by the Department of Personnel & Training (DoPT).
- 11.25. Further notifications/corrigendum in this regard, if any, shall be published on SAI website only. You are advised to visit the SAI website regularly for further updates.
- 11.26. All communications, including call letters, examination intimation and selection-related information, shall be made through the registered e-mail ID and/or SAI website only. SAI shall not be responsible for non-receipt of information due to incorrect or inactive e-mail ID.
- 11.27. In case of any ambiguity or dispute regarding interpretation of any provision of this notification, the decision of SAI shall be final and binding.
- 11.28. Any dispute arising out of or relating to this recruitment shall be subject to the exclusive jurisdiction of courts at Delhi.
- 11.29. In case of any dispute, English version of the Employment notice shall prevail and be treated as final.

Secretary, SAI

Equivalent Qualifications (Recognized as Valid Eligibility)

S. No.	University	Type	Courses Offered	Recommendation w.r.t. considering it equivalent to NS NIS Diploma
1.	Lakshmibai National Institute of Physical Education (LNIPE), Gwalior	Deemed-to-be-University (Govt., MYAS)	PG Diploma in Sports Coaching (PGDSC)	Recommended for consideration as equivalent to Diploma in Sports Coaching from NSNIS
2.	National Sports University (NSU), Imphal	Central University (Govt.)	B.Sc. Sports Coaching, M.Sc. Sports Coaching	Recommended for consideration as equivalent to (Graduate +Diploma in Sports Coaching from NSNIS)
3.	Swarnim Gujarat Sports University (SGSU), Gujarat	State Government University	B.Sc. Sports Coaching, M.Sc. Sports Coaching, PG Diploma in Sports Coaching	Recommended for consideration of PGDSM as equivalent to Diploma in Sports Coaching from NSNIS. Not Recommended for consideration of BSc. And MSc. As equivalent to (Graduate + Diploma in Sports Coaching from NSNIS, Patiala)
4.	Sports University of Haryana (SUOH)	State Government University	PG Diploma in Sports Coaching	Recommended for consideration as equivalent to Diploma in Sports Coaching from NSNIS
5.	Indira Gandhi Technological and Medical Sciences University (IGTAMSU), Arunachal Pradesh	State University	PG Diploma in Sports Coaching	Recommended for consideration as equivalent to Diploma in Sports Coaching from NSNIS