



Government of India
Ministry of Defence
Department of Defence Production
Directorate General of Quality Assurance
Controllerate of Quality Assurance (Heavy Vehicles)

Advertisement No. CQA(HV)/2026/Tech(SS)

1. Applications are invited for Direct Recruitment of 15 Technician (Semi-Skilled) Group 'C', Non-Ministerial, Industrial posts in The Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence, Government of India. Description of posts and location is as mentioned below:-

2. Description of vacancies:-

Sl. No.	Establishment Code	Trade	No. of posts	Distribution of vacancies				
				UR	SC	ST	EWS	ESM
a	CH-054	Fitter Auto	07	04	-	01	01	01
		Electrician Mate	02	02	-	-	-	-
b	YM-205	Electrician Mate	01	-	-	01	-	-
		Fitter Auto	03	02	01	-	-	-
c	CH-061	Fitter Auto	01	01	-	-	-	-
		Labourer	01	01	-	-	-	-

Abbreviations used:

UR – Unreserved; SC – Scheduled Caste; ST – Scheduled Tribe; EWS – Economically Weaker Section; ESM – Ex-Serviceman.

Establishment Code:-

CH-054	Controllerate of Quality Assurance (Heavy Vehicles), Avadi, Chennai-600054.
YM-205	Controllerate of Quality Assurance (Infantry Combat Vehicles) Yeddumailaram, Sangareddy Dist., Telangana-502205.
CH-061	Senior Quality Assurance Establishment (Vehicles), DGQA Complex, Nanganallur Post, Chennai-600061.

3. The selected candidates shall be initially appointed on probation for a period of two years in the following stations and are liable to serve anywhere within limits of Union of India including field locations/remote areas, as and when required, as per extant Govt. of India rules :-

3.1 Avadi, Chennai, Tamil Nadu.

3.2 Yeddumailaram, Telangana.

3.3 Meenambakkam, Chennai, Tamil Nadu.

4. **Terms of Posting & Preferences of Posting Stations:** Each candidate can submit only one application indicating specific Trade and specific station. If candidate submits more than one application, then all applications submitted by the candidate will be summarily rejected without assigning any cause. No change in post (or) posting station will be entertained thereafter. However, DGQA reserves its right to post the candidate anywhere in India depending upon Organisational requirement or by order of merit.

5. Pay Scale:

Pay Matrix Level-1 (Rs. 18000-56900) as per 7th CPC Pay Matrix. Recruited candidates will draw salary according to the said pay level and will be entitled to other benefits including dearness allowance, house rent allowance, transport allowance, children education allowance, leave travel concession, medical facilities, CSD facilities and other allowances/advances as per extant Government of India Rules. The recruited candidates will be covered under National Pension Scheme (NPS)/Unified Pension Scheme (UPS) as per extant Government of India Rules.

6. Eligibility Criteria:

6.1 Nationality:

Only Indian Nationals need apply.

6.2 Essential Qualification:

6.2.1 For Fitter Auto- ITI pass certificate in the specified trade (Automobile/Motor Vehicle Mechanic/Diesel Mechanic) or its equivalent Defence Services Tradesman course approved as such by the Central Government or State Government.

6.2.2 For Electrician Mate- ITI pass certificate in the specified trade (Electrician) or its equivalent Defence Services Tradesman course approved as such by the Central Government or State Government.

6.2.3 For Labourer- ITI pass certificate in any trade or should have done Defence Services Tradesman course approved as such by the Central Government or State Government.

6.2.4 If a candidate possesses any additional qualification or is pursuing additional qualification as on application closing date, same may be mentioned in the application form.

6.3 Age Limit

6.3.1 The candidate should have attained the age of 18-27 years as on application closing date. Date of birth filled by the candidate in the application form, should be as per 10th / Matriculation Certificate OR Birth Certificate issued by the Competent Authority/e-PPO for ESM. Aadhaar Card as proof for Date of Birth will NOT be accepted.

6.3.2 Age relaxation criteria for the following categories/communities in the table below are applicable, subject to submission of requisite certificates:

Category	Age Relaxation permissible beyond the Upper age limit
SC/ST	05 years (available only in case of vacancies reserved for SC/ST)
OBC	03 years (available only in case of vacancies reserved for OBC)
Ex-Servicemen (Gen/UR)	03 years after deduction of the military service rendered from the actual age as on the Closing date for receipt of application.

Ex-Servicemen (OBC)	06 years (03 years + 03 years) after deduction of the military service rendered from the actual age as on the Closing date for receipt of application.
Ex-Servicemen (SC/ST)	08 years (03 years + 05 years) after deduction of the military service rendered from the actual age as on the Closing date for receipt of application.
Departmental candidates with minimum 03 years continuous service	Upto 40 years of age (UR) Upto 43 years of age (OBC) Upto 45 years of age (SC/ST)

6.3.3 It may be noted that, candidature in reserved category will remain provisional till the veracity of the concerned documents are ascertained by the appointing authority.

6.3.4 Candidates belonging to SC/ST/EWS/PwBD/ESM should enclose latest copy of Caste Certificate/other relevant certificate issued by following Competent Authority :-

6.3.4.1 District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Addl Dy Commissioner / Dy Collector / First Class Stipendiary Magistrate / Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate).

6.3.4.2 Chief Metropolitan Magistrate / Addl Chief Metropolitan Magistrate / Metropolitan Magistrate.

6.3.4.3 Revenue Officer not below the rank of Tehsildar, and Sub-Divisional Officer of the area where the candidate and /or his/her family resides.

6.3.4.4 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a competent authority as per (Annexure - IV).

6.4 Ex-Servicemen (ESM) :

6.4.1 Ex-Servicemen will have to enclose necessary equivalency certificate issued by Competent Authorities whenever the qualification acquired by them is different from Essential Qualification of the posts advertised and applied for.

6.4.2 Ex-Servicemen will have to submit a copy of e-PPO / copy of Discharge Certificate.

6.4.3 Ex-Servicemen who have already secured employment in any Institution under Central Govt/State Govt. in Group 'C' & 'D' posts on regular basis under reservation quota for ESM at the time of applying for post against this advertisement, they shall NOT be eligible for reservation in ESM category. If the individual has secured employment in any Institution under Central Govt/State Govt. in Group 'C' & 'D' posts on regular basis under reservation quota for ESM after submitting the application against this advertisement, he/she should give self-declaration/undertaking to the concerned employer about the date-wise details of his/her application against this Advt. The acknowledgement copy of this declaration/undertaking along with NOC from the employer and self-declaration as per (Annexure-III), which should be produced during document verification failing which their candidature shall stand cancelled.

6.5. **Central Government civilian employees** claiming age relaxation should be in possession of Certificate in the prescribed format (Annexure-I) from their office in respect of the length of continuous service which should not be less than three years as on the closing date for receipt of application. They should continue to have the status of Central Government civilian employees from the date of application till the time of appointment, in the event of their selection.

7. **Disqualification:** No person shall be eligible for appointment who:

7.1 has entered into or contracted a marriage with a person having a spouse living, or having a spouse living, has entered into or contracted a marriage with any person, provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

7.2 is convicted/under trials for associating with criminal offenses.

7.4 Medical Fitness:

7.4.1 Candidates must be in good mental and physical health and free from any physical deformity which may interfere in efficient discharge of duties. Provisionally shortlisted candidates will have to undergo medical examination as prescribed by the competent authority (Government hospital), before the offer of appointment is issued. If a candidate is found unfit, he/she will not be offered an appointment.

7.4.2 Candidates diagnosed with night blindness or colour blindness, as determined by the prescribed medical authority, shall be declared medically unfit for appointment to the post. Such candidates shall not be considered for selection or offered appointment, irrespective of their performance in any stage of the recruitment process. The decision of the designated Medical Board/Medical Officer regarding such visual defects shall be final and binding.

8. **How to Apply.** The envelope must be clearly superscribed on the top of the envelope as "APPLICATION FOR THE POST OF TECHNICIAN (SEMI SKILLED) TRADE: _____, ESTABLISHMENT CODE: _____" sent only by Speed Post to the below mentioned address along with the following documents :-

The Controller,
Controllerate of Quality Assurance (Heavy Vehicles),
Post Box No. 20, Avadi, Chennai-600054

8.1 Duly completed application on the prescribed format as per Appendix 'A' typed in English (in A4 size paper) along with admit card as per Appendix 'B' in duplicate.

8.2 One self addressed envelope (of size 30 cms x 12 cms) affixed with postal stamp of Rs 55/- should be submitted along with the application for sending admit card to

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the eligible candidates for written test. Organisation will not be responsible for non-receipt of admit card by applicant due to writing/printing of incorrect postal address on the self addressed envelope. It is the applicant's responsibility to ensure the correctness of address mentioned on envelope, to ensure that the Admit Card reaches the applicant. No overwriting on admit card/ address is permitted.

8.3 Three recent passport size photographs, one duly affixed in appropriate box on the application form and other two self-signed, affixed in appropriate box on each of the admit cards.

8.4 Candidates working in Government Service / Public Sector Undertaking must forward their application through proper channel along with the certificate from their Head of Office / Establishment that no vigilance or disciplinary case is pending or contemplated against him and that they have no objection in releasing him in case of selection. Application not accompanied with "No Objection Certificate" will be summarily rejected without any communication.

9. **Application Closing Date.** The closing date for receipt of Application from candidates will be 28 days from the date of publication of advertisement in Employment News while the last date of receipt of application from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Jammu and Kashmir, Lahaul and Spiti District and Pangti Sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep will be 35 days from the date of publication of advertisement in Employment News.

10. Mode of Selection.

10.1 The eligible candidates will have to appear in the written test. The written test will be of objective type-Multiple choice question only. No negative marking will be done for wrong answers of question attempted in written examination. Candidates shortlisted based on written test will be called for Trade test. Written test will be conducted in one session, either in forenoon or afternoon of the day.

10.2 **Scheme of Written Examination.** The question papers of written test (objective type-Multiple choice question) will be as per syllabus in Tenth Class/Matriculation of Central/State Board. The allocation of marks subject-wise is mentioned below.

Written Test Part	Subject	Question	Written Marks
(i)	General Intelligence and Reasoning	25	25
(ii)	General Awareness	25	25
(iii)	English Language and Comprehension	25	25
(iv)	Numerical Aptitude	25	25

10.3 Question paper of part (i), (ii) & (iv) will be in English and Hindi language. Part (iii) will be in English only.

10.4 **Shortlisting of Candidates After Written Test.** Candidates will be shortlisted based on marks obtained in the written test and category of reservation.

10.5 Trade test (for 100 marks) will also be conducted for the shortlisted candidates after written test. Minimum mark to qualify in trade test will be 40 marks.

10.6 **Drawal of Merit list / Result.** Post conduct of written test and trade tests, Merit list will be prepared based on Trade and Establishment.

10.7 **Resolution of Tie cases.** In case where more than one candidate secures equal marks (trade-cum-station wise), tie will be resolved by applying the following methods one after another: - (i) Date of birth, with older candidates placed higher. (ii) With higher marks in Numerical Aptitude then Reasoning & then General Awareness.

10.8 Selected candidates will be informed of his/her selection after completion of selection process and no correspondence in this regard will be entertained.

10.9 Success in the examination confers no right of appointment unless Government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the service/post.

11. **Location & Date of Examination.** The examination will be conducted in Avadi, Chennai, Tamil Nadu. Exact date, time and venue of examination will be mentioned in Admit Card.

12. **Appointment Letter.** The appointment of provisionally selected candidates will be strictly based on veracity of the documents submitted as part of the application, which includes supporting documents required for the eligibility criteria, reserved category certificate (not applicable for unreserved candidates), Medical Examination report, Verification of Character and Antecedents and other such requirement as mentioned in the application and specified by the Government of India.

13. General Instructions.

13.1 The candidates applying for the examination should ensure that they fulfil all the eligibility conditions for admission to the examination. Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification, at any time, it is found that they do not fulfil any of the eligibility conditions, their candidature for the examination will be cancelled/services terminated, if already appointed.

13.2 Application received after the due date (even due to postal delay) will be rejected summarily and no correspondence will be entertained.

13.3 **The following act/omissions will render a candidate/applicant disqualified/ application rejected: -**

- Application not in the prescribed format (A4 size) or incomplete or unsigned or undated or improperly filled.
- Furnishing of false, inaccurate or tampered or dubious information.
- Application not accompanied by self-attested copies of prescribed certificates in support of age, qualification, caste, disability, discharge etc, as applicable.
- If more than one application is submitted by the candidate for the same post.
- Any other deemed irregularity or reason as observed by the Board of Officers.
- Canvassing in any form and/or bringing in any influence, political or otherwise, will entail disqualification.
- If the candidate not found to possess the essential qualification.
- If the application of candidate who is working in Government Establishment is not received through proper channel with NOC.
- Though essential qualification for the post of Tech(SS) is ITI, having higher qualification, if any, possessed by the candidate is not disclosed in the application form.
- Entries in the application should not be overwritten and struck. Hence, candidates are advised to avoid overwriting/corrections before forwarding the application.

Candidates are advised to preferably type the application form to avoid overwriting/ correction.

(l) Tampering of photo/any other details in the Admit Card at the time of reporting for the entrance examination.

(m) The photo in the Application Form and Admit Card should be the same, and should not have been taken before one month of submitting the application form against this advertisement.

13.4 Documents to be sent with Application Form (Appendix 'A').

- Self attested copies of education qualification/ Technical qualification
- Experience certificate, if applicable
- Self attested copy of Date of Birth Certificate
- Self attested copy of Caste certificate (OBC/SC/ST), if applicable
- Self attested copy of EWS certificate, if applicable
- Self attested copy of e-PPO/Discharge certificate for Ex-serviceman, if applicable
- Self addressed envelop with stampage of Rs. 55/-
- Self attested copy of Aadhaar card
- NOC from current employer, if applicable
- 02 copies of admit card duly filled by the applicant (Appendix 'B')
- Instruction for examination duly signed by the applicant (Appendix 'C')

14. Travel and Accommodation:

14.1. No TA/DA is admissible to appear for written test/trade test.

14.2. Shortlisted candidates name will be published preferably on the same day or the next day of written examination. Trade test will be conducted after shortlisting the candidates.

14.3. Candidates will make their own arrangements for lodging/boarding during the written/Trade test.

15. The recruitment process can be cancelled / postponed / suspended / terminated without any notice / assigning any reasons, at any stage.

16. **Action against Candidates Found Guilty of Misconduct.** Misrepresentation, hiding or falsification of facts detected at any stage of the selection process will result in cancellation of candidature, without any notice, and no correspondence in this regard will be entertained. Candidates are warned that their candidature will be summarily cancelled at any stage of the recruitment, if found to have indulged in any of the following:-

- Incidents of unfair means or offences.
- In possession of any prohibited item(s) within the premises of the examination centers.
- Involved in malpractices or using unfair means in the examination or involvement in any form with any plan/attempt to gain unauthorized access to or cause leakage of any question paper of the recruitment.
- Submitting forged documents or documents which have been tampered.
- Making statements which are incorrect or false or suppressing material information.
- Impersonation.
- Resorting to any other irregular or improper means in connection with his/her candidature for the examination.
- Misconduct/Misbehavior with the Invigilators/OICs/Exam Duty Officials in any manner in the examination hall and using devices of any nature that is NOT permitted to be in the possession of the candidate while appearing for the examination. Any misconduct by candidate and causing disturbance outside the examination centre while awaiting for the results to be declared.
- Canvassing in any form or attempting to cause disruption of examination.
- Carrying any fire arms/weapons, objectionable items and electronic gadgets into the examinations hall or during Trade Test/Document Verification etc.
- Candidates/relatives are forbidden from approaching any employee/retired employee of all the three establishments mentioned in Para 2 above. Such acts will result in disqualification of the candidate at any stage of the recruitment process. Any fraudulent means adopted by the candidate besides getting disqualified, shall also be liable for action as per rule of the land / Government of India Rules/Acts. If any candidates are approached by anybody, the same may be brought to the notice of this organization. The defaulter candidate may be debarred permanently or for a specified period for future recruitments as per extant Government Rules. In addition to that, DGQA reserves the right to initiate legal action or lodge FIR against such candidates. Candidature can also be cancelled at any stage of the recruitment on any ground which the organisation considers to be the sufficient cause for such cancellation of candidature.

16.12 Caution & Legal Jurisdiction

Candidates are advised not to be entrapped by fraudulent recruitment advertisements and job offers being made by some unscrupulous elements by wrongly using DGQA name/logo. Any dispute in regard to this recruitment process will be subject to the courts/tribunals having jurisdiction in Chennai only.

APPENDIX 'A'

FORMAT OF APPLICATION

(To be filled in Block letters only)

(Instructions for filling application form- Use Black or blue ballpoint pen only or neatly typed on A4-sized paper using Arial font, size 12. Overwriting/cross-out or the use of correction fluid is strictly prohibited. Indicate your choice on the 'Yes/No' by placing tick mark. Application must be printed double-sided (back to back). The applicant must affix their signature to every page of the application)

Name of Post applied for :

- Name of the candidate (in block letters) :
- Father's/Husband's name :
- Whether belongs to SC/ST/OBC/PH/ Ex-serviceman (Please mention the category) (Attach necessary certificate issued from competent authority/civil surgeon) :
- (a) Date of Birth (in Christian Era) :
(b) Age (As on closing date) :
(c) Age relaxation claimed : Yes/No
(d) If answer to 4(c) is yes, then reason for age relaxation :
- Nationality :
- Gender (Male/Female) :

Affix recent coloured passport size photo & to be self attested (face to be visible)